

Quote:

"Flexibility is one of the most powerful drivers of retention and engagement today and it has no fixed cost; it is the work-life initiative most sought after by employees (especially top performers); it is empirically linked to higher levels of productivity, resilience and shareholder value; it is ubiquitous within 'employers of choice' who are significantly more profitable than their more rigid peer group."

-Kathie Lingle

Interesting Website:

www.novaknowledge.ns.ca

Feature Article:

The Third Element of Great Managing

Mom was right: You're one of a kind. The business implications of her wisdom are startling.

by Rodd Wagner and James K. Harter

Personnel managers often ignore a truth about human nature known to any mother who's had more than one kid: People are not the same. Children of the same parents, raised in the same home, with the same rules and routines, emerge with dramatically different personalities. One is her own attorney, able to perfectly construct compelling arguments for buying a cell phone or going to a friend's party. Her brother is off the charts in math and able to retain everything in history class without taking a single note. Their younger brother is athletic and ambidextrous. To read more go to...

<http://gmj.gallup.com/content/27805/The-Third-Element-of-Great-Managing.aspx>

Have a great week.

Marianne Gates

Kings Community Economic Development Agency

Phone: 902.678.0393

"Innovation is the successful implementation of a creative idea." Kings Innovation Council