

## **Events:**

Innovation 101, 2007

### **Appreciative Inquiry**

*A tool for creativity and innovation*

September 24 and 25

More information and registration form (2<sup>nd</sup> page of PDF) attached.

**There are a limited number of spaces so please register early to avoid disappointment.**

About the event... Kings Innovation Council has been continuing an inspirational journey since Innovation 101, 2006 with Lance Secretan. Council encourages you to be an engaged participant in the evolution of this project to increase creativity and innovation in Kings County. You are invited to attend the 2nd Innovation 101 event, September 24 and 25, 2007. We will explore collaboratively and creatively how to develop and sustain an innovative culture. The goal of this session is to develop tools for each participant to increase creativity and innovation in themselves, their workplace and the community.

## **Interesting Website:**

<http://appreciativeinquiry.case.edu/>

## **Quote:**

"Appreciation is like looking through a wide-angle lens that lets you see the entire forest, not just the one tree limb you walked upon." - Doc Childre, Sara Paddison

## **Feature Article:**

### **The Fourth Element of Great Managing**

**Employees may be motivated by many different things, but they all strive for a surge of dopamine**

*by Rodd Wagner and James K. Harter*

The professor was running late. Despite the delay, he arrived to find that none of his graduate students had deserted him. Instead, they were waiting, pens and notebooks ready as usual.

The professor liked to pace a bit while he lectured, slowly moving from left to right and back again as he explained the intricacies of production and operation management. And so he did on this day, moving quickly into the material to make up for lost time and beginning the slow game of Pong his students had come to expect.

But something strange happened over the course of the period. The longer he lectured, the more he favored the left side of the room. He didn't think about it. Mentally immersed in the course material he was teaching, he wasn't really conscious of this growing preference. Yet something did seem to be pulling him to one side. By the end of class, he was nearly pinned against the left wall, inexplicably unsettled by the idea of leaving a small region on one end of the court.

To read more...

<http://gmj.gallup.com/content/28270/The-Fourth-Element-of-Great-Managing.aspx>

Have a great week.

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*"Innovation is the successful implementation of a creative idea." Kings Innovation Council*